

IBEW LOCAL UNION 26 & WASHINGTON, D.C. CHAPTER NECA TELEDATA AGREEMENT WAGE/BENEFIT RATES

WASHINGTON, D.C. METROPOLITAN ZONE

WAGES Gross rate/hr.	09/07/09	03/01/10	09/06/10	03/07/11
Journeyman Installer Tech 100%	\$ 24.55	\$ 24.85	\$ 25.20	\$ 25.55
Communications Installer	\$ 21.35	\$ 21.60	\$ 21.85	\$ 22.10
Cable Puller	\$ 12.28	\$ 12.43	\$ 12.60	\$ 12.78
Comm. Apprentices 6TH - 90%	\$ 22.10	\$ 22.37	\$ 22.68	\$ 23.00
5TH - 85%	\$ 20.87	\$ 21.12	\$ 21.42	\$ 21.72
4TH - 80%	\$ 19.64	\$ 19.88	\$ 20.16	\$ 20.44
3RD - 75%	\$ 18.41	\$ 18.64	\$ 18.90	\$ 19.16
2ND - 65%	\$ 15.96	\$ 16.15	\$ 16.38	\$ 16.61
1ST - 55%	\$ 13.50	\$ 13.67	\$ 13.86	\$ 14.05

Note: Apprentice Rates are based upon a percentage of the Journeyman Installer Technician Rate.

SHENANDOAH ZONE

WAGES Gross rate/hr.	09/07/09	03/01/10	09/06/10	03/07/11
Journeyman Installer Tech 100%	\$ 20.42	\$ 20.66	\$ 20.91	\$ 21.16
Communications Installer	\$ 17.76	\$ 17.96	\$ 18.11	\$ 18.26
Cable Puller	\$ 10.21	\$ 10.33	\$ 10.46	\$ 10.58
Comm. Apprentices 6TH-90%	\$ 18.38	\$ 18.59	\$ 18.82	\$ 19.04
5TH-85%	\$ 17.36	\$ 17.56	\$ 17.77	\$ 17.99
4TH- 80%	\$ 16.34	\$ 16.53	\$ 16.73	\$ 16.93
3RD-75%	\$ 15.32	\$ 15.50	\$ 15.68	\$ 15.87
2ND-65%	\$ 13.27	\$ 13.43	\$ 13.59	\$ 13.75
1ST-55%	\$ 11.23	\$ 11.36	\$ 11.50	\$ 11.64

Note: Apprentice Rates are based upon a percentage of the Journeyman Installer Technician (Shenandoah) Rate.

+PLUS BENEFITS

Journeyman Installer Tech 100% and Communications Installer Benefits	09/07/09	03/01/10	09/06/10	03/07/11
H/W	\$ 4.95	\$ 4.95	\$ 5.15	\$ 5.15
NEBF*	3%	3%	3%	3%
IAP (Annuity)	\$ 0.95	\$ 0.95	\$ 0.95	\$ 0.95
JATC	\$ 0.27	\$ 0.27	\$ 0.32	\$ 0.32
Local 26 Pension	\$ 1.05	\$ 1.05	\$ 1.15	\$ 1.15
National LMCC	0.01	0.01	0.01	0.01
Local LMCC	0.06	0.06	0.06	0.06
NECA (See Note)	0.75%	0.75%	0.75%	0.75%

Cable Puller Benefits:	09/07/09	03/01/10	09/06/10	03/07/11
H/W	\$ 4.95	\$ 4.95	\$ 5.15	\$ 5.15
NEBF*	3%	3%	3%	3%
National LMCC	0.01	0.01	0.01	0.01
Local LMCC	0.06	0.06	0.06	0.06
NECA (See Note)	0.75%	0.75%	0.75%	0.75%
Communications Apprentice Benefits:	09/07/09	03/01/10	09/06/10	03/07/11
H/W	\$ 4.95	\$ 4.95	\$ 5.15	\$ 5.15
NEBF*	3%	3%	3%	3%
IAP (Annuity) (For 5th & 6th Periods Apprentices Only)	\$ 0.45	\$ 0.45	\$ 0.45	\$ 0.45
JATC (For 3rd through 6th Periods Apprentices Only)	\$ 0.27	\$ 0.27	\$ 0.32	\$ 0.32
Local 26 Pension (For 5th & 6th Periods Apprentice Only)	\$ 0.40	\$ 0.40	\$ 0.50	\$ 0.50
National LMCC	0.01	0.01	0.01	0.01
Local LMCC	0.06	0.06	0.06	0.06
NECA (See Note)	0.75%	0.75%	0.75%	0.75%

Journeymen in a Supervisory Capacity (Foremen):

Supervising # of Employees:	0 to 2	3 to 5	6 to 10
Hourly Premiums:	\$ 0.00	\$ 0.50	\$ 1.00

* NEBF Contributions are calculated against GROSS EARNINGS (excluding extraordinary bonuses and personal use of employer-provided vehicles).

Note: NECA Service Charge contributions are calculated at 3/4 of 1 percent (.0075) of the gross productive payroll each month for the first 75,000 manhours in a calendar year. Between 75,000 and 150,000 manhours, the Service Charge rate is 3/4 of 3/4 of 1 percent (.005625). After 150,000 manhours, no Service Charges must be paid.

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