

TOTAL WAGE PACKAGE "A" JOURNEYMEN & "A" APPRENTICES

**WASHINGTON, D.C. METROPOLITAN ZONE
EFFECTIVE JUNE 2, 2008:**

		GROSS HOURLY RATE	PENSION	HEALTH AND WELFARE	3% GROSS NEBF	JATC	IAF	LLMCC	NLMCC	TOTAL
AJ	100%	\$35.30	\$2.20	\$4.75	\$1.03	\$0.50	\$3.20	\$0.10	\$0.01	\$47.12
APPR:										
6 th	80%	28.19	.40	4.75	.85	.50	.95	.10	.01	35.75
5 th	70%	24.64	.40	4.75	.74	.50	.95	.10	.01	32.09
4 th	60%	21.08	.40	4.75	.63	.50	.95	.10	.01	28.42
3 rd	50%	17.53	.40	4.75	.53	.50	.95	.10	.01	24.77
2 nd	47%	16.71	-	4.75	.50	-	-	.10	.01	22.07
1 st	45%	16.00	-	4.75	.48	-	-	.10	.01	21.34

**SHENANDOAH ZONE
EFFECTIVE JUNE 2, 2008:**

		GROSS HOURLY RATE	PENSION	HEALTH AND WELFARE	3% GROSS NEBF	JATC	IAF	LLMCC	NLMCC	TOTAL
AJ	100%	\$24.78	\$2.20	\$4.75	\$0.74	\$0.50	\$3.20	\$0.10	\$0.01	\$36.28
APPR:										
6 th	80%	19.77	.40	4.75	.59	.50	.95	.10	.01	27.07
5 th	70%	17.27	.40	4.75	.52	.50	.95	.10	.01	24.50
4 th	60%	14.77	.40	4.75	.44	.50	.95	.10	.01	21.92
3 rd	50%	12.27	.40	4.75	.37	.50	.95	.10	.01	19.35
2 nd	47%	11.76	-	4.75	.35	-	-	.10	.01	16.97
1 st	45%	11.26	-	4.75	.34	-	-	.10	.01	16.46

PLEASE NOTE: RATES DO NOT EQUAL THE PRESCRIBED PERCENTAGES.